## GOVERNMENT OF ANDHRA PRADESH <u>ABSTRACT</u>

Establishment – Finance (W&P) Department – Continuance of Three (3) posts of Data Entry Operators and Two (2) posts of Office Subordinate through outsourcing basis for a further period of six (6) months i.e., from 01.04.2013 to 30.09.2013 – Sanctioned – Orders – Issued.

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## FINANCE (W&P - OP) DEPARTMENT

## G.O.Rt.No. 414

Dated.04.05.2013
Read the following:

- 1. G.O.Rt.No.538, Finance (W&P) Department, dt.09.08.2012.
- 2. G.O.Rt.No.12, Finance (W&P) Department, dt.07.01.2013.
- 3. G.O.Rt.No.14, Finance (W&P) Department, dt.07.01.2013.
- 4. G.O.Rt.No.39, Finance (W&P) Department, dt.18.01.2013.

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## ORDER:-

Permission is hereby accorded for continuance of Three (3) posts Data Entry Operators and Two (2) posts of Office Subordinates for a further of six (6) months i.e., from 01.04.2013 to 30.09.2013 for utilization of the services in Finance (W&P) Department subject to the following conditions:

- 1) Not contract the services of any additional personnel beyond those existing on 31.03.2013.
- 2) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- 3) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
- 4) As and when a post is filled on regular basis, if any individual hired through outsourcing in currently occupying such a post, his/her services must be dispensed with.
- 5) Instructions of the government with reference to 'outsourcing' be followed scrupulously.
- 2. The expenditure in this regard shall be debited to the Head of Account "M.H.– 2052 Secretariat General Services M.H.090 Secretariat S.H. (20) Finance (W&P) Department 300 Other Contractual Services".
- 3. This order issues with the concurrence of Finance (SMPC) Department vide their U.O.No.9065/397/A1/SMPC-II/13, dt.12.04.2013.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

L. PREMACHANDRA REDDY SECRETARY TO GOVERNMENT

To
The Finance (W&P-Claims) Department.
The Deputy Pay & Accounts Officer,
Secretariat Branch, Hyderabad.
The Finance (SMPC) Department.
SF/SC.

// FORWARDED :: BY ORDER //